# WEST ORANGE BOARD OF EDUCATION Public Board Meeting – 6:00 p.m. – February 28, 2012 Administration Building 179 Eagle Rock Avenue

# **Minutes**

# I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

Motion to adjourn to closed session to discuss personnel items and residency hearing.

 MOTION: Mr. Petigrow
 SECOND: Mrs. Casalino
 VOTE: 5-0

 (VV)
 (VV)
 (VV)
 (VV)

Motion to reconvene to open session.MOTION: Mr. PetigrowSECOND: Mrs. CasalinoVOTE: 5-0 (VV)

#### II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 17, 2012.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 4, 6 and 13, 2012 (Att. #1)

MOTION: <u>Mr. Petigrow</u> SECOND: <u>Mrs. Casalino</u> VOTE: <u>5-0 (VV)</u>

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

- A. Student Recognition:
  - Jelani Williams, Star Ledger Essex County Boys Soccer Player of the Year 2011
  - Clarissa Lotson, Poetry Out Loud Winner

B. Employee Recognition: Lonnie Williams, WOHS District Security Coordinator for Heroic Action

C. HIB Report

D.	First Reading of the Following Board Policies:						
	Conduct/Discipline	5131.00 6164.40					
	Student Disabilities Pursuant to Section 504						
	MOTION: <u>Mr. Petigrow</u> (VV)	SECOND: Mrs. Brill	VOTE:	<u>5-0</u>			

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

#### A. PERSONNEL

1.

#### Resignations

a.) Superintendent recommends approval of the following resignation(s):

Dr. Kathleen Flynn, Guidance Counselor, WOHS, for retirement purposes, effective 7/1/12

Arlete DaSilva, Lunch Aide, Gregory School, effective immediately

Nicholas Marmo, District Media Technician, effective 7/1/12

2. Rescissions

a.) Superintendent recommends approval of the following rescission(s):

Betty Sugaste, Administrative Assistant, Athletics and Physical Education Department, WOHS, effective immediately (will resume position of Attendance Aide, WOHS)

- 3. Appointments
- a.) Superintendent recommends approval

of the following appointment(s) at the stipulated contractual rates:

Annette Dade, Assistant Principal, WOHS, MA+32-6, \$128,273.65, effective immediately (replacement)

Linda Torrisi, Human Resources Specialist, Human Resources Department, Column 5 Step 7, \$46,777, effective 2/29/12

Patricia-Ann Cockburn, Kindergarten Instructional Aide, Gregory School, MA-5, \$29,485, effective 2/29/12 (additional)

Kerri Egan, School Nurse, WOHS, BA+16-6, \$54,500, effective 2/27/12 (replacement)

Meaghan Walsh, Special Education Math Teacher, WOHS, maternity leave replacement, MA-1, \$256.28 per diem, effective 2/13/12-6/20/12 (replacement)

Theresa Adams, Grade 5 Teacher, St. Cloud School, maternity leave replacement, BA-1, \$240 per diem, effective 2/27/12-6/20/12 (replacement)

William Freda, Utility Foreman, Buildings and Grounds Department, salary to remain the same, effective 2/28/12

Erlinda Petriello, Translator Services for WOHS Child Study Team, 6 hours at \$17/hour for a total cost of \$102 (Att. #2 confidential)

Rosemary Murray, Nurse, Washington School, NJASK After-School Program Nurse, for the period 2/21/12-4/25/12, 1 hour/day, 2 days/week, for a total cost of \$1,314 (Att. #3 confidential)

Mary Ann Maccarino, Special Education Teacher, Washington School, NJASK After-School Program, for the period 2/21/12-4/25/12, 1 hour/day, 2 days/week, for a total cost of \$1,314 (Att. #4 - confidential)

Teachers as instructors for the following: (Att. #5)

- NJ ASK Preparation Programs for grades 3, 4 and 5, for the period 2/21/12-4/26/12, for a total cost of \$37,668
- NJ ASK Preparation Programs for grades 6, 7 and 8, for

the period 2/28/12-4/18/12, for a total cost of \$31,426.50

Additions to the 2011-2012 Substitute List as per the attached (Att. #6)

- 4. Leave(s) of Absence
  - a.) Superintendent recommends approval of the following leave(s) of absence:

Melissa Martino, Grade 8 Math Teacher, Liberty School, maternity leave of absence, effective 4/16/12-12/14/12

Mariann Jensen, General Education Aide, Washington School, maternity leave of absence, effective 3/26/12-6/30/12

Angela Bisono, Custodian, Washington School, leave of absence, effective 2/9/12-2/20/12

Tamara Lynch, Resource Room Teacher, Liberty School, medical leave of absence, effective retroactive to 1/23/12 until released by physician

Jennifer Novick, Special Education Instructional Assistant, Gregory School, maternity leave of absence, effective 4/20/12-2/28/13

Lissette Santa, ESL Teacher, Liberty School, medical leave of absence, effective 2/27/12-3/27/12

Amalia Morales, Spanish Teacher, Mt. Pleasant/Pleasantdale Schools, change in maternity leave of absence return date from 4/1/12 to 9/1/12

<u>Maria Stanziale, Basic Skills Teacher,</u> <u>Washington School, change in start date of maternity leave of</u> <u>absence from 3/26/12 to 3/19/12</u>

- 5. Transfers
  - a.) Superintendent recommends approval of the following transfer(s):

Special Education Transfers for the

### 2011-2012 school year (Att. #7)

6. Superintendent recommends the approval of the job description for Weight Room Monitor (Att. #21)

Personnel – Items 1 through 6

MOTION: <u>Mrs. Casalino</u> SECOND: <u>Mrs. Brill</u> B. CURRICULUM AND INSTRUCTION VOTE: <u>5-0 (RC)</u>

1. Recommend approval of Field Trip requests for the 2011-2012 school year (Att. #8)

2. Recommend approval of the following course proposal, as approved by the Curriculum Council at its January 12, 2012 meeting: (Att. #9)

- Middle School Technology Education
- 3. Recommend approval of "The Introduction to Teaching Reading in a Workshop Model, K-2" training, to be conducted by a Lesley University faculty member, March 15-16, 2012, for a total cost of \$8,795 (Att. #10)

4. Recommend approval of the 2012-2013 School Calendar (Att. #11)

5. Recommend approval of Central Office and Custodial Calendars for the 2012-2013 School Year (Att. #12)

Curriculum and Instruction – Items 1 through 5MOTION: Mrs. CasalinoSECOND: Mrs. BrillVOTE: 5-0 (RC)

- C. FINANCE
  - 1. Recommend acceptance of donation from the Vanderhoof family of all costs associated with supplying the WOHS Wrestling Team with a bus for their trip to the State Team Wresting Championships in Toms River, NJ.
  - 2. Recommend acceptance of donation from West Orange Community House in the amount of \$3,000 to Mt. Pleasant School for the purchase of educational technology.
  - 3. Recommend approval of the 2/28/12 Bills List: (Att. #13 summarized below)

Payroll/Benefits \$ 7,402,313.12

Transportation	\$ 414,014.07
Special Ed. Tuition	\$ 444,945.25
Instruction	\$ 202,035.32
Facilities	\$ 326,853.35
Capital Outlay	\$ 120,802.38
Grants	\$ 269,974.04
Food Service	\$ 307,128.48
Debt Service	\$ 69,305.63
Textbooks/Supplies/Athletics/Misc.	\$ 105,125.06
	\$ 9,662,496.70

4. Recommend approval of tuition for the 2011-2012 School Year Out-Of-District placements in the amount of \$59,620, as per the attached (Att. #14 - confidential)

- 5. Recommend approval of service agreement with Bayada Nurses for in-district substitute nursing services for the 2011-2012 school year, in an amount not to exceed \$30,000 (Att. #15)
- 6. Recommend approval of service agreement with Bayada Nurses for nursing care for student, for the 2011-2012 school year, in an approximate amount of \$39,104 (Att. #16 confidential)
- 7. Recommend approval of Memorandum of Understanding (MOU) between the State of New Jersey and the West Orange Public Schools in order to establish a framework of collaboration, as well as articulate specific roles and responsibilities in support of the State in its implementation of an approved Race to the Top grant project (Att. #17)
- 8. Recommend approval to submit to the New Jersey State Department of Education an amendment to the 2012 IDEA Basic Grant Application as specified in the attached (Att. #18)
- 9. Recommend approval of the preparation of the plans prepared by Parette Somjen Architects for the construction of a new kitchen at the Hazel Avenue Elementary School and the submission of the plans and application to the New Jersey State Department of Education and the necessary amendments to the West Orange Board of Education's Long Range Facilities Plan.
- 10. Recommend approval of Proposal for Redistricting Study prepared by Ross Haber Associates, Inc., at the per diem rate of \$1,000, for an amount not to exceed \$18,000 (Att. #19)
- 11. <u>Recommend approval of Memorandum of Agreement Between</u> Education and Law Enforcement Officials (Att. #20 - confidential)

Finance – Items 1 through 9 and 11

MOTION: Mr. Petigrow	SECOND: Mrs. Brill	<b>VOTE:</b> <u>5-0 (RC)</u>
Finance – Item 10 MOTION: Mr. Petigrow	SECOND: Mrs. Brill	<b>VOTE</b> : <u>3-1-1 (RC)</u>
NAY: <u>Mrs. Mordecai</u>		
ABSTAIN: Mrs. Casalino		

D. REPORTS

VIII.

IX.

## VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:30 p.m. on March 1, 2012 at the Administration Building.

MOTION: Mr. Petigrow	SECOND: Mrs. Brill	<b>VOTE:</b> <u>5-0 (VV)</u>			
PETITIONS AND HEARIN	PETITIONS AND HEARINGS OF CITIZENS				
ADJOURNMENT					
MOTION: Mr. Petigrow	SECOND: Mrs. Brill	<b>VOTE:</b> 5-0 (VV)			